

Associate Medical Officer of Health Halton Region, Oakville, Ontario

Halton Region is situated on the northern shore of Lake Ontario and includes the City of Burlington, the Town of Halton Hills, the Town of Milton and the Town of Oakville. Halton Region is committed to meeting the needs of its residents through the delivery of cost-effective, high quality programs and services, including water and wastewater; regional roads and planning; paramedic services; waste management; public health; Ontario Works; children's and seniors' services; social/not-for-profit housing; heritage programs; emergency management and economic development. More information is available at www.halton.ca.

Overview

Reporting to the Commissioner and Medical Officer of Health (MOH), the **Associate Medical Officer of Health** (AMOH) is responsible for providing leadership, medical consultation and expertise on a variety of public health issues and will exercise legislative authority under the *Health Protection and Promotion Act*. The AMOH is responsible for the following key duties and responsibilities:

- Proactively addresses emerging issues and trends related to best practices, policies, legislation and standards.
- Provides recommendations to the Commissioner and Medical Officer of Health related to public health emerging issues and medical issues within public health.
- Acts as a resource for questions related to public health services by public, employees, government and media.
- Assists the MOH and Directors in the department with issues of risk management and continuous quality improvement in public health services.
- Provides representation and leadership to various internal and external committees relevant to public health as required by the MOH.
- Contributes as a team member to the senior leadership team of the Health Department. Responsible for developing a culture of collaboration, teamwork and trust in the Department.
- Provides medical oversight on the establishment and revision of policies and procedures for the investigation and control of communicable diseases among individuals, groups and institutions, and authorizes and regularly reviews medical directives to regulated health professionals as required.
- Ensures that investigations of designated reportable and communicable diseases are conducted in accordance with the *Health Protection and Promotion Act*, applicable protocols and best practices. Advises the Medical Officer of Health and provides medical expertise to program managers and on the follow-up of disease episodes and outbreaks and the appropriate prevention and control measures.
- Directs all formal actions necessary to decrease or eliminate public health risk through written correspondence, use of mass media and/or the issuance of Orders under the *Health Protection and Promotion Act* and *Immunization of School Pupils Act* in consultation with Legal Services. Serves orders as required and participates in any follow-up activities including appeals and other legal challenges.

- Participates in providing after hours MOH on-call coverage for the management of urgent public health issues and emergencies.
- Acts in the capacity of the Commissioner and Medical Officer of Health in her absence.
- Provides education and training, and acts as a supervisor for residents in the Public Health and Preventive Medicine Residency Programs.
- Maintains a license to practice medicine in Ontario and certification as a Fellow of the Royal College of Physicians and Surgeons of Canada with a specialization in Public Health and Preventive Medicine (formerly known as Community Medicine).

Required Education, Skills & Experience

- Fellow of the Royal College of Physicians and Surgeons of Canada (specializing in Public Health and Preventive Medicine)
- Master's degree in a relevant field.
- Superior leadership abilities to work with the senior management team of the Health Department.
- In-depth knowledge and understanding of health issues in public health; knowledge of related legislation including the *Health Protection and Promotion Act* and the *Immunization of School Pupils Act*.
- In-depth knowledge of a broad range of health programs for health promotion and disease prevention, outbreak and case management
- Experience navigating changes in government legislation and directives.
- Well established decision-making abilities and experience in program design, development, implementation and evaluation.
- Superior facilitation, verbal and written communication skills and a high degree of political acuity to address issues raised by the public.
- Superb problem solving, analytical and decision-making and interpersonal skills.
- Ability to build and maintain relationships both internally and externally (e.g. community physicians, school boards, LHINs, MOHLTC, municipal government), and the ability to develop a collaborative environment and to engage stakeholders including all levels of management and front-line staff.

Feldman Daxon Partners Contact Information:

To express interest, please contact and/or forward your cover letter and resume (confidentially) to:

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About Feldman Daxon Partners www.feldmandaxon.com

Feldman Daxon Partners is Canada’s longest-standing national provider of executive search, career transition, and coaching/leadership development services. Since 1991, we have been at the forefront of innovation in human resources consulting by integrating these three services. Our Executive Search practice has been locating top talent for senior executive and managerial positions on a retainer-fee basis since our firm was founded in 1991. Our unwavering set of core values and dedication to client service has allowed us to build and maintain relationships with hundreds of clients in virtually every market sector, and across Canada. Regular communication, high quality candidate shortlists, industry knowledge, judgment, and expediency in our retainer search services are all reasons Canada’s leading companies choose to partner with the professionals at Feldman Daxon.

Accommodation Needs and Protection of Privacy

Feldman Daxon Partners and our clients are committed to inclusion and diversity and we encourage applications from all qualified individuals. Accommodations are available for candidates taking part in all aspects of the selection process. Prior to any interview or meeting, please make your needs known by contacting us and informing us of your needs.

Personal information collected on behalf of our municipal clients in relation to the recruitment process is collected under the authority outlined in the Municipal Freedom of Information and Protection of Privacy Act and used solely to determine eligibility for employment with our clients only.