

## Medical Officer of Health & CEO Grey Bruce Health Unit, Owen Sound, ON

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**Grey Bruce Health Unit** is located in the safe, friendly community of Owen Sound, one of several smaller towns in Grey and Bruce Counties in southwestern Ontario. Bordered by Lake Huron, Georgian Bay and the Niagara Escarpment, Grey and Bruce Counties offer kayaking, canoeing, sailing, fishing and swimming, with dramatic waterfalls, picturesque sunsets and sandy beaches, and more than 850 kilometers of coastline. There is a National Park, several provincial parks and conservation areas and many historical sites throughout the region. Blue Mountain Ski Resort, located within the County of Grey offers downhill skiing and snowboarding less than an hour's drive from the City of Owen Sound. Grey and Bruce Counties offer a healthy, active rural, small-town lifestyle, great for raising a family, only a short distance from the busy urban centres of Toronto, London and Barrie.

The Grey Bruce Health Unit's 60,000 square foot environmentally-friendly building is designed to enhance the working environment and enable more than 110 staff to provide effective service to a population of more than 160,000 people within the 8,500 square kilometers of both counties. The Grey Bruce Health Unit is an equal opportunity employer, employing people in a variety of disciplines with diverse skills and abilities.

### Position Overview

The Medical Officer of Health is the Chief Executive Officer reporting directly to the Board on public health issues, and is responsible to the Board for the management of public health programs and services. The [Ontario Public Health Standards and Protocols](#), published by the Ministry of Health and Long-Term Care pursuant to section 7 of the [Health Protection and Promotion Act](#), establish the minimum requirements for fundamental public health programs and services. The [Ontario Public Health Organizational Standards](#) outline the expectations for the effective governance of boards of health and effective management of public health units. The MOH will be executive leader of the public health unit, providing community leadership in public health and acting as an advisor to internal staff and external stakeholders on health promotion, health protection and disease prevention programs.

The MOH will collaborate with the Directors on organization-wide decision making, policy development, budgeting and program planning, and will be responsible for the delivery of public health programs and services to the community. The MOH will work in partnership with the 2 counties, 17 municipalities, 3 hospital corporations, Local Health Integration Networks and other organizations regarding common issues in order to create healthy communities.

<b>Location:</b>	<b>101 17<sup>th</sup> Street East, Owen Sound, Ontario</b>
<b>Reports To:</b>	<b>Board of Health</b>
<b>Direct Reports:</b>	<b>Associate Medical Officer of Health (if applicable)</b>
	<b>Chief Nursing Officer</b>
	<b>Director, Corporate Services</b>
	<b>Director, Operations &amp; Program Development</b>

**Executive Assistant  
Epidemiologist  
Public/Media Relations Coordinator**

**Population Served: 161,977 (2016)  
Area Served: 8,587 square kilometres  
Operating Budget: \$16 Million**

### **Key Competencies**

- Honesty, Integrity and Trustworthiness
- Impact and Influence
- Empowering, Building and Systematically Developing People
- Identifying and Delegating Strategic Projects
- Succession Planning
- Strategic Agility and Direction Setting
- Leading Change
- Business Acumen and Resource Management
- Communicating and Collaborating – Building Stakeholder Relationships
- Innovation
- Service Orientation
- Self-Management
- Flexibility and Adaptability

### **Qualifications**

- Experience in senior administrative leadership and accountability for a multi-disciplinary organization, preferably a public health unit or a related/similar health organization
- Medical Degree and Current Certificate of Registration for Independent Practice from the College of Physicians and Surgeons of Ontario (CPSO) with one or more of the following:
  - a) Fellowship with the Royal College of Physicians and Surgeons of Canada (RCPSC) in Community Medicine
  - b) Master's Degree in Public Health, Epidemiology or Community Medicine from a recognized university, as legislated in the *Health Protection and Promotion Act* of Ontario
  - c) a certificate, diploma or degree from a university in Canada that is granted after not less than one academic year of full time post graduate studies or its equivalent in public health comprising epidemiology, quantitative methods, management and administration, and disease prevention and health promotion.
  - d) a qualification from a university outside Canada that is considered by the Minister to be equivalent to the qualifications above, Experience in assuming overall accountability and leadership for a multi-disciplinary public health portfolio, preferably in a government setting.

## Resources

<https://www.publichealthgreybruce.on.ca/About-Us>

<https://www.publichealthgreybruce.on.ca/About-Us/Strategic-Plan>

<https://www.publichealthgreybruce.on.ca/About-Us/BoardofHealth>

## Feldman Daxon Partners Contact Information:

To express interest, or should you have any questions regarding this exciting opportunity, please contact and/or forward your cover letter and resume (confidentially) by **April 30, 2018** to:

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## About Feldman Daxon Partners

**[www.feldmandaxon.com](http://www.feldmandaxon.com)**

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