

Population Health Physician

Background:

Inner City Health Associates (ICHA) is a group of approximately 200 physicians, nurses and administrative staff with a vision of a 'healthy end to homelessness' and committed to improving the health and well-being of the homeless and precariously housed communities of Toronto. ICHA staff work in shelters, drop-ins, community service agencies, encampments and clinical hub sites. Beyond direct care provision, ICHA trains future healthcare providers, conducts and facilitates research, promotes improvements in health and social service delivery, and advocates for healthy public policies and system change locally, provincially, and nationally. ICHA continues to make significant contributions to the redesign of our local system of health care for people experiencing homelessness, including those with complex support needs. We aim to ensure that our clients can have meaningful and effective access to the highest quality health care possible. For more information about what we do, visit our website at: www.icha-toronto.ca

ICHA's Population Health Service is an interdisciplinary clinical public health program, involving a team of public health and preventive medicine physicians, nurses, health promoters, community Health Ambassadors, data analysts and administrative personnel. The Population Health Service operates a suite of health protection, health promotion, and population health assessment programs in collaboration with our community shelter and housing partners, public health agencies, and healthcare providers. We also function as a teaching site for learners including graduate students in public health and related disciplines, undergraduate and postgraduate medicine and more.

Job Details:

Department: Population Health Service
Hourly Per ICHA Alternate Payment Plan
Position Type: Part time
Hours: Up to 8 hrs/wk
Location: ICHA Head Office, (145 Front St. E, Toronto), some hybrid virtual work, outreach to shelter and encampment sites.

Job Purpose

Reporting to the Director of Population Health, the Population Health Physician will provide medical leadership and consultation across the Population Health Service. They will be responsible for supporting the development, management, and oversight of specific programs related to STI/BBI testing, immunization, outbreak response, addictions and mental health, smoking cessation, community outreach and development, peer work, advocacy, population

health assessment, and policy work related to homelessness and the health of people experiencing homelessness.

They will work closely with the entire interdisciplinary team within the Population Health Service, with clinical partners and programs at ICHA, and with external stakeholders and collaborators including shelter and housing organizations, health care providers and hospitals, funders, and public health agencies at the local, provincial, and national levels.

Working with the ICHA Population Health Service offers a uniquely flexible and creative model of specialist practice Public Health and Preventive Medicine, based within a community-based health services organization. The Population Health Physician may also take on clinical practice at the intersection of family medicine and public health including general primary care, substance use and addictions medicine, street outreach, STI/BBI care, etc.

Key roles and responsibilities:

- Support and deliver health protection, health promotion, and population health assessment programs among people experiencing homelessness.
- Provide medical consultation and public health expertise concerning the health of people experiencing homelessness and across the full scope of ICHA's clinical programs.
- Develop and oversee medical directives related to ICHA population health programs in collaboration with other ICHA Public Health and Preventive Medicine specialists.
- Work closely with an interdisciplinary team of population health nurses, health promoters, peer workers and Health Ambassadors, community health workers, data analysts and administrators.
- Develop policy and advocacy tools to support and advance efforts to improve the health of people experiencing homelessness, and end homelessness.
- Support ICHA's responses to community health emergencies facing people experiencing homelessness, including for example extreme weather events, evictions, and communicable disease outbreaks.
- Design and implementation of program evaluations with the interdisciplinary team.
- Supervise and co-supervise learners from public health and related graduate programs and/or undergraduate and postgraduate medicine.

Qualifications and Experience:

- Specialty training and fellowship with the Royal College of Physicians and Surgeons in Public Health and Preventive Medicine (FRCPC). Certification as a family physician (CCFP) is an asset.
- Experience delivering programs or providing clinical care for and with people experiencing homelessness, Indigenous populations, and/or other groups facing structural marginalization and complex health needs.
- Excellent interpersonal, collaboration, interprofessionalism, and leadership skills.
- Excellent communication and community engagement experience.
- Aptitude for working in both public health and clinical settings, and with both public health and clinical professionals.

- Experience in program development and implementation, including program evaluation or research.
- A strategic and creative thinker. An unwavering belief that health inequities and wicked problems can be solved.
- Eligible for academic appointment with the University of Toronto Department of Family Medicine and Dalla Lana School of Public Health

How to Apply:

Kindly send your cover letter and CV to Dr. Aaron Orkin – Director of Population Health Services (Orkina@smh.ca)

Inner City Health Associates encourages applications from candidates who reflect the diversity of our community.

Inner City Health Associates is committed to developing an inclusive, barrier-free selection process and work environment. If contacted, please advise us if you require any accommodation measures to ensure you will be interviewed in a fair and equitable manner. Information received relating to accommodation requests will be treated with confidentiality.